



## CONTRIBUTION DETAILS TRAVEL INDUSTRY 2023

You and your employees pay contributions for their pensions. You deduct the part that your employees pay from their salary. You use these details to calculate how much contribution you have to pay to us.

### 1. Contribution percentages

These are the contribution percentages for 2023:

#### Contribution amounts basic scheme

Total contribution	: 25.30% of the pensionable earnings
Employer's share	: 12.65%
Employee's share (maximum)	: 12.65%

### 2. Salary details

You pay contributions on part of the salary: the pensionable earnings. This is how you calculate the pensionable earnings: Pensionable salary - offset sum + pensionable earnings

Pensionable salary Pensionable salary basic scheme:

- 12 times the fixed gross monthly salary on 1 January, plus holiday allowance.
- The compensation for extraterritorial costs according to the 30% facility, for employees who work as expats from abroad, is regarded as part of the pensionable salary.
- (Long-service) bonuses, compensation for overtime, payment of holiday hours and other perquisites to be specified by the employer are not taken into account.

Maximum pensionable salary	: € 52,073 per year
Offset sum	: € 16,322 per year
Maximum pensionable earnings	: € 35,751 per year

### 3. Scheme details

These are the details for 2023:

Accrual percentage retirement pension	: 1.53% of the pensionable earnings
Partner's pension	: 70% of the retirement pension, fully on an accrual basis
Waiver of contribution occupational disability	: up to 100% in 6 classes
Start pension accrual	: 1st working day
End pension accrual	: 1st day of the month in which your employee receives state pension. If your employee leaves employment early, the pension accrual will stop on the day he or she leaves.

**Please note:** If you are voluntarily affiliated with us, or have made other arrangements, other contributions and amounts may apply to you.