



CONTRIBUTION DETAILS SEA FISHING 2023

You and your employees pay contributions for their pensions. You deduct the part that your employees pay from their salary. You use these details to calculate how much contribution you have to pay to us.

1. Contribution percentages

These are the contribution percentages for 2023:

Fishermen

Total contribution	: 18.65% of the pensionable earnings
Employer's share	: 10.35%
Employee's share	: 8.30%

Shore personnel

Total contribution	: 18.65% of the pensionable earnings
Employer's share	: 10.99%
Employee's share	: 7.66%

Anw-Plus insurance

Amount insured	: € 20,411
Total contribution	: 1.60% of the amount insured
Employer's share	: 1.60%
Employee's share	: 0.00%

2. Salary details

You pay contributions on part of the salary: the pensionable earnings. This is how you calculate the pensionable earnings: Pensionable salary - offset sum + pensionable earnings

Salary details

Pensionable salary	: the gross annual salary, including all gross allowances and excl. the company car
Maximum pensionable salary	: € 60,060.00 per year (€ 231.00 per day for 260 days)
Offset sum	: € 16,380.00 per year (€ 63.00 per day for 260 days)
Maximum pensionable earnings	: € 43,680.00 per year (€ 168.00 per day for 260 days)

3. Scheme details

These are the details for 2023:

Contribution sliding scale for Fishermen and Shore Personnel

This sliding scale shows how much capital your employees accrue (over the pensionable earnings). In this sliding scale, we take into account a utilisation percentage of 100%.

Age	Contribution to be invested	Age	Contribution to be invested
Up to 19	7.00%	45 to 49	16.30%
20 to 24	7.70%	50 to 54	19.10%
25 to 29	9.00%	55 to 59	22.40%
30 to 34	10.40%	60 to 64	26.50%
35 to 39	12.10%	65 to 67	30.70%
40 to 44	14.00%		

Other details

Partner's pension fishermen and shore personnel	: 1.3125% of the pensionable earnings on a risk basis
Waiver of contribution occupational disability	: up to 100% in 6 classes
Start pension accrual	: 1st working day
End pension accrual	: 1st day of the month in which your employee receives state pension. If your employee leaves employment early, the pension accrual will stop on the day he or she leaves.