



CONTRIBUTION DETAILS PREPARED PAINTS AND PRINTING INKS INDUSTRY 2023

You and your employees pay contributions for their pensions. You deduct the part that your employees pay from their salary. You use these details to calculate how much contribution you have to pay to us.

1. Contribution percentages

These are the contribution percentages for 2023:

Contribution amounts basic scheme

| | |
|----------------------------|--------------------------------------|
| Total contribution | : 28.85% of the pensionable earnings |
| Employer's share | : 15.02% |
| Employee's share (maximum) | : 13.83% |

2. Salary details

You pay contributions on part of the salary: the pensionable earnings. This is how you calculate the pensionable earnings:
Pensionable salary - offset sum + pensionable earnings

| | |
|------------------------------|---|
| Pensionable salary | : the fixed gross annual salary as of January 1 (or later date of employment) + holiday pay, other fixed allowances and year-end bonus. |
| Maximum pensionable salary | : € 76,847 per year |
| Offset sum | : € 17,651 per year |
| Maximum pensionable earnings | : € 59,196 per year |

3. Scheme details

These are the details for 2023:

| | |
|--|---|
| Accrual percentage retirement pension | : 1.875% |
| Partner's pension | : 70% of the retirement pension, fully on a risk basis |
| Waiver of contribution occupational disability | : up to 100% in 6 categories |
| Start pension accrual | : 1st working day |
| End pension accrual | : 1st day of the month in which your employee receives state pension. If your employee leaves employment early, the pension accrual will stop on the day the employee leaves. |

Please note: If you are voluntarily affiliated with us, or have made other arrangements, other contributions and amounts may apply to you.